PAYSLIP

Example for use in class · Vlaconomie theme 5 · all details are made up

Supermarkt Het Winkelhart B.V.
Marktplein 1
1234 AB Voorbeeldstad

Pay period:	**September 2026 (month)**	Payment date:	**25-09-2026**

Name	Noor de Vries	Employed since	01-06-2026
Date of birth	12-03-2010 (16 years)	Payroll tax credit	yes
Job	shelf stacker	Payroll tax table	white, monthly
Employee number	0427	Bank account	NL00 BANK 0000 1234 56

Description	Quantity	Rate	Amount	
Hours worked	40 hrs	€ 5.17	€ 206.80	1
GROSS WAGE (brutoloon)			**€ 206.80**	2
Payroll tax (loonheffing), withheld			– € 0.00	3
NET WAGE (nettoloon), paid out			**€ 206.80**	4

Amounts set aside (not paid out yet)

Holiday pay (vakantiegeld), 8% of € 206.80 *(paid out in May)*	€ 16.54	5

How to read this payslip

1. Hours worked × hourly wage. Noor is 16: her hourly wage is the youth minimum wage of €5.17 (from 1 July 2026).
2. Gross wage: the agreed wage, before anything is deducted. Here: 40 × €5.17 = €206.80.
3. Payroll tax: tax and contributions that the employer withholds and pays to the Tax Administration. Because of the payroll tax credit, this is €0.00 at such a low wage.
4. Net wage: gross wage – payroll tax. This amount actually arrives in Noor's bank account.
5. Holiday pay: every month Noor builds up at least 8% of her gross wage (0.08 × €206.80 = €16.54). She gets it later in one go.

Check it yourself

- Do the hours match your own schedule?
- Is the hourly wage right for your age (youth minimum wage)?
- Do the sums add up: hours × hourly wage = gross wage, and gross wage – payroll tax = net wage?

A real payslip often has more lines (for example allowances, pension or travel costs). This example payslip only shows the most important ones.